

Position Title: Mt. Hood Trail Steward
Reports to: TKO Engagement Manager
Status: Limited Duration, Internship - 850 hrs
Schedule: Up to 40 hrs/week, Wednesday-Sunday
Location: Mount Hood National Forest -
multiple reporting stations



Position Summary:

Trailkeepers of Oregon (TKO), in partnership with the USDA Forest Service (FS) and AntFarm, is recruiting for a limited duration position to provide trail maintenance assistance and ambassador activities on hiking trails and trailheads through volunteer engagement at three different ranger districts of Mt. Hood National Forest. We are seeking candidates interested in pursuing careers in public lands management and have a desire to work outdoors by engaging the public in trail stewardship and ambassador experiences.

This steward will report to FS workstations in the Mount Hood National Forest 1-2 times per week to work directly with FS trail crews/staff on trail maintenance projects. They will also collaborate with TKO staff, volunteers, and FS personnel to coordinate and/or lead 1-2 weekly trail stewardship events and 1-2 trail ambassador events throughout the Forest for community volunteers. This steward will also assist TKO in hosting trail stewardship training and outreach events to expand stewardship expertise in the region.

Studies show that women and people of color are less likely to apply for jobs unless they believe they meet every qualification listed in a job description. TKO values lived experience and we are dedicated to embracing diversity.

Mount Hood Trail Steward - FS (1 position)

- Mount Hood National Forest - multiple reporting stations Sandy, OR, Zigzag, OR & Parkdale, OR
- May 15th to June 1, 2021 (flexible start date, up to 40 hours/week for an estimated 21.5 weeks)

Duties and Responsibilities:

- 85% - Trail stewardship
 - Report weekly to land manager workstation and trailheads to work directly with trail crews and/or staff on trail projects.
 - Lead TKO volunteers in performing trail assessment, maintenance, and rehabilitation events and/or trail ambassador service.
- 10% - Assist TKO staff and volunteers in hosting stewardship training and outreach events.
- 5% - Support trails stewardship programming through event coordination and administration.

Required Qualifications:

- Ability to walk, hike and lead volunteers in remote settings and inclement weather on uneven ground
- Ability to give direction and talk to volunteers and the public
- Trail maintenance, construction and/or outdoor rec skills.
- Good verbal communication skills
- Ability to lift and carry up to 25 lbs.
- Current CPR, First Aid certified, or ability to complete training
- Current driver's license, a clean driving record and use of a personal vehicle - mileage reimbursements included.

** Formal education is not required for this role. However, a strongly aligned skillset and lived experiences apply. Please take care to write a letter of interest that concisely explains why you're right for this role.*

Reporting locations:

- 25% Mount Hood National Forest Headquarters 16400 Champion Way Sandy, OR 97055
- 50% Zigzag Ranger Station 70220 E Highway 26 Zigzag, OR 97049
- 25% Hood River Ranger Station 6780 Highway 35 Parkdale, Oregon 97041

Program Benefits:

- \$13,600 total living allowance, divided into monthly payments based on hours for a total 850 hours of service. The living allowance is taxable. Participant is responsible for providing their own housing, food and personal vehicle. Service eligibility is contingent upon the results of a criminal and driving background check.
- A vehicle will be provided by AntFarm for transportation needs, outside of regular transportation to Forest Service locations.
- Application Deadline: 2022 interviews will begin as qualified applications are received, please apply ASAP.
- Service Dates: May 15th-June 1st start for 21.5 weeks no later than November 15th end date.
- Length of Term: 850 Hours

Steps to apply, include the following in the Google Form link below:

- Resume - please include professional, educational, and volunteer experience
- List of at least 3 references
- 1-Page Letter of Interest, please include the following, apply transferable skills and be specific:
 - TKO is dedicated to diversity, equity, and inclusion in our programming and needs staff, volunteers, and supporters that recognize the importance of safe access to the outdoors. Based on your past experience, share an example of how you would make people feel welcome and safe at a volunteer event. How would you elevate and celebrate the efforts and investment of our diverse community throughout the day?
 - Trail builders and ambassadors come from all sorts of experiences and this position requires someone to have had a taste of that type of service, but don't worry - transferable skills may apply. Please share your experiences: 1.) building/maintaining trails (or other gardening, lawn care, &/or construction)? &/or 2.) Providing customer service with visitors or educating the public in such things as Leave No Trace or park rules?
 - Every communication to our supporters, volunteers and partners should demonstrate our value and include a call to action. What do you appreciate about the role TKO plays in protecting and enhancing the hiking experience and why do you think people should give back to our organization?
- Submit these items to the Google Form [HERE](#)

The purpose of this position description is to provide information reflecting current practices. This position description does not constitute nor create any contractual agreement, rights, or obligations. Successful candidates must be willing to submit to a background & criminal history check. This position description may be amended.